



# Equal Opportunities Monitoring Form

This form will be kept separate from your application form and will not be used during the short-listing process but will be used separately and for the purpose of recruitment monitoring and provision of statistical data. All information supplied will be treated in the strictest confidence. Assessment of your suitability for the post is made purely on the information you give on the application form and your performance at the interview should you be invited. Appointments are made strictly on merit. We hope that this encourages you to complete the form.

Please tick the appropriate boxes

<b>Sex</b>	Female <input type="checkbox"/>	Male <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
	Other <input type="checkbox"/> Please specify .....			
<b>Have you ever identified as transgender?</b>	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
<b>Age</b>	16 – 24 <input type="checkbox"/>	25 – 29 <input type="checkbox"/>	30 – 34 <input type="checkbox"/>	35 – 39 <input type="checkbox"/>
	40 – 44 <input type="checkbox"/>	45 – 49 <input type="checkbox"/>	50 – 54 <input type="checkbox"/>	55 – 59 <input type="checkbox"/>
	60 – 64 <input type="checkbox"/>	65 + <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>	
<b>Sexual orientation</b>	Bisexual <input type="checkbox"/>	Gay man <input type="checkbox"/>	Lesbian/gay woman <input type="checkbox"/>	
	Heterosexual/straight <input type="checkbox"/>	Prefer not to say <input type="checkbox"/>		

Do you consider yourself to have a disability?

Yes  No  Prefer not to say

A disability is an impairment that has (or is likely to have) a substantial (more than minor), adverse, long-term (more than a year) effect on the ability to carry out normal day-to-day activities.

What is the effect or impact of your disability on your ability to give your best at work? .....  
.....  
.....

The information in this form is for monitoring purposes only. If you believe you require a 'reasonable adjustment' at interview or during employment, please discuss this with the recruiting manager.

## Ethnicity

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.

### Asian / Asian British

Indian  Pakistani  Bangladeshi  Chinese

Other Asian background  please specify .....

### Mixed / multiple ethnicity

White and black Caribbean  White and black African  White and Asian

Other Mixed background  please specify .....

### Black / African / Caribbean / Black British

Caribbean  African  Somali

Other Black background  please specify .....

### White

British  English  Welsh  Scottish  Northern Irish  Irish

Gypsy or Irish Traveller  Other white background  please specify .....

### Other

Any other ethnic or national group  please specify .....

Prefer not to say

## Religion, Faith or Belief

No religion or belief  Buddhist  Christian  Hindu  Jewish  Muslim

Sikh  Prefer not to say

Other religion, faith, or belief  please specify .....